

GRAND FORKS COUNTY SPECIAL COMMISSION MEETING

Topic: Review Pay Equity Issues

November 18, 2013 – 2:00 P.M.

The Board met pursuant to adjournment with Commissioners Pic, Murphy and Malm present. Commissions Knauf and Schmisek were absent.

Ed Nierode, Director of Administration, addressed the board.

Peter Welte, States Attorney, addressed the board.

Debbie Nelson, Finance and Tax Director, addressed the board.

Moved by Murphy, seconded by Malm, to grant the approved compression steps to the three States Attorney employees that were promoted January 1, 2013 based on their December 31, 2012 position and then to provide a one-step increase at their new grade for their promotion. Motion carried unanimously.

Sheriff Rost addressed the board regarding the rank structure at the Sheriff's Department.

Chair Pic referred the rank structure issue to the Policy Review Committee.

Ed Christ, Social Services Director, addressed the board regarding the request to give the Social Worker Supervisor position one additional step because the supervisor is the same grade as those that are supervised.

This position is paid correctly based on the current policy, if the policy changes this will be reviewed again.

The Juvenile Detention Correctional Officers Is, IIs and the Lieutenant positions are not the same grade as the same positions in the Adult Correctional Center. Also, the Juvenile Detention Administrator position was also graded much lower than the Adult Correctional Center Administrator. The Juvenile Detention Administrator can appeal her classification. And no action was taken on the Juvenile Detention Officers having different grades than the Adult Correctional Center positions because they have different duties, and therefore, different grades.

Garlynn Helmoski, County Recorder, addressed the board regarding a position in her department that has additional duties not listed in the description.

Ms. Helmoski can ask for the position to be reclassified.

Moved by Malm, seconded by Murphy, to adjourn. The meeting adjourned at 2:51pm.

William Murphy, Chairman
Grand Forks County Commission

Debbie Nelson, County Auditor