

**GRAND FORKS COUNTY  
POLICY MANUAL**

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**POLICY NO. 101-03**

**Eff. 2/21/12**

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**Grand Forks County Social Services is subject to the North Dakota Administrative Code and the policies contained therein. Exceptions or limitations to county policy for employees of Grand Forks County Social Services are listed as “notes” in the appropriate section of this manual.**

**Failure to note a North Dakota Administrative Code exception or limitation in this Policy Manual through oversight or omission does not excuse the employee from compliance.**