

GRAND FORKS COUNTY  
POLICY MANUAL

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**POLICY NO. 103-12**

**Eff. 2/21/12**

**EMERGENCY OPERATIONS COMPENSATION**

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**Disasters may occur and require some exempt county employees to support a natural disaster response effort. Exempt employees whose normal duties do not involve support of disaster operations are entitled to time and one-half for hours worked beyond a 40-hour work week. To be eligible for this payment, these overtime hours must be worked in direct support of the disaster operation. This policy does not apply to Department Managers or elected officials. The Emergency Manager will verify the overtime hours. This policy becomes effective the day of a County Commission disaster declaration.**