

**GRAND FORKS COUNTY
POLICY MANUAL**

POLICY NO. 105-17

Eff. 2/21/12

HARASSMENT

Page 1 of 1

All employees who feel they are being subjected to either sexual harassment or harassment based upon their race, color, gender, national origin, religion, disability status, or age should immediately bring a complaint to the attention of their supervisor, their Department Manager, the Director of Administration, or the County Commission so the County Commission can investigate and, if necessary, take appropriate action.

Employees who perceive that they have been subjected to unlawful harassment have the right to file a grievance per Grand Forks County policy.