GRAND FORKS COUNTY POLICY MANUAL

POLICY NO. 102-04

Eff. 2/21/12

INTER-TRANSFERRING BETWEEN GRAND FORKS COUNTY SOCIAL SERVICES AND COUNTY POSITIONS

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Employees may apply and transfer between Grand Forks County Social Services and Grand Forks County offices. Although employees of both agencies are considered county employees, Social Services must hire under the state merit system. Although hiring criteria may be different, an employee who transfers to another agency within the county will be allowed to transfer all vacation time and sick leave accrued at their previous position. The original date of hire will remain as the service date for purposes of benefit computation and anniversary increases. In addition, the PERS retirement account and health insurance will continue without interruption.