

**GRAND FORKS COUNTY  
POLICY MANUAL**

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**POLICY NO. 105-11.1**

**Eff. 7/2/13  
Rev. 11/19/13**

**SEAT BELT POLICY**

**Page 1 of 1**

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**It is Grand Forks County policy that seat belts will always be used by both drivers and passengers while traveling on official company business. Employees are strongly encouraged to use their seat belts off the job as well. The purpose of this policy is to establish mandatory belt use as an organizational priority and designate responsibility for implementation and enforcement.**

**Following the seat belt policy is to be considered a condition of employment with Grand Forks County. Failure to abide by this stated policy will be considered a breach of that condition of employment and subject the person in violation to disciplinary action, including suspension and possible termination.**

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