

**GRAND FORKS COUNTY  
POLICY MANUAL**

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**POLICY NO. 105-12**

**Eff. 2/21/12**

**USE OF PERSONALLY OWNED  
VEHICLES AND EQUIPMENT**

**Page 1 of 1**

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**Employees using personally-owned vehicles and equipment must exercise care in a proper, law-abiding, non-negligent, non-destructive, safe and reasonable manner. Failure to do so may result in disciplinary action, including but not limited to termination.**

**Employees using personally-owned vehicles and equipment must carry appropriate liability insurance on the vehicle/equipment at all times.**