## GRAND FORKS COUNTY SPECIAL COMMISSION MEETING October 23, 2017 8:08am

The Board met pursuant to adjournment with Commissioners Pic, Falck, Engen, Knauf and Malm present.

Moved by Engen, seconded by Knauf, to approve the embedded health insurance plan with an 11.3% rate increase effective January 1, 2018. Motion carried unanimously. Changes to plan as follows:

\$100, \$150, \$200 increase to the deductibles

\$2,700 for Employee Only (2017 - \$2,600) \$4,050 for Employee plus Dependent(s) (2017 - \$3,900) \$5,400 for Family (2017 - \$5,200)

No Change to the HRA County Contribution Amounts

\$2,100 for Employee Only \$3,150 for Employee plus Dependent(s) \$4,200 for Family

Upfront Costs will be tiered as following:

\$200 for Employee Only \$350 for Employee plus Dependent(s) \$400 for Family Coverage

## **Backend Costs:**

\$400 for Employee Only \$550 for Employee plus Dependent(s) \$800 for Family Coverage

Moved by Malm, seconded by Falck, to approve moving our Flex Spending Account (FSA) from Wage Works to Benefit Extra's effective January 1, 2018. This will be a \$.90 savings per participant. Motion carried unanimously.

Moved by Falck, seconded by Malm, to approve changing our Dental Insurance from Met Life to Delta Dental effective January 1, 2018. Motion carried unanimously.

Moved by Engen, seconded by Knauf, to adjourn. Motion carried unanimously. The meeting adjourned at 8:40am.

	Cynthia Pic, Chair Grand Forks County Commission
Deana Mayotte	
Treasurer's Assistant II	